

Arts Council England Inclusive and Relevant Booklet 1



Easy read booklet

About this booklet



We are **Arts Council England**. We help artists and organisations do creative work and make culture happen.



We want everyone in England to be able to be creative and enjoy culture. We believe it is important to be inclusive and relevant.



Inclusive means everyone can make and enjoy culture.

Relevant means culture is for and about all the different people who live in our country.



This booklet tells you more about how we want artists and organisations to be inclusive and relevant.

Communities



We want organisations to work together with all the different people in their local community. This will make culture better for more people.



Organisations need to

- think about how they can have better connections in their community.
- find out who has been left out before and make sure they are included now.
- talk to different people locally and use their ideas.
- find other organisations or artists that are good at working with different local communities, and work together.
- make sure everyone can join in so they feel like they belong.



Workers and Managers

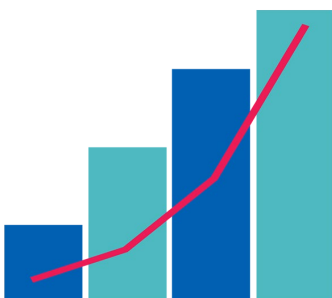


We want to make sure that people from different backgrounds can get jobs in the Cultural Sector. All organisations should have workers and managers that show the mix of cultures in their local area.



We need to

- get better at making jobs fair and open to everyone.
- help organisations that are already good places to work.
- find out where people can't get jobs because of their background and stop this happening.
- work out which jobs and organisations don't truly represent the mix of cultures around them.
- work out how we can make things better.



Artists



We want to see art and activities that truly represent the mix of cultures in England. We believe that culture is better when we include artists from different backgrounds.



The Cultural Sector needs to

- help artists from backgrounds that haven't been included much before.
- remember how important it is to have a mix of people, and how this will make art relevant to more people.
- decide to include and represent more people from different backgrounds in all jobs.
- make sure that more people with creative talent from different backgrounds get chances to work as artists.
- make sure artists from different backgrounds can talk about their stories.



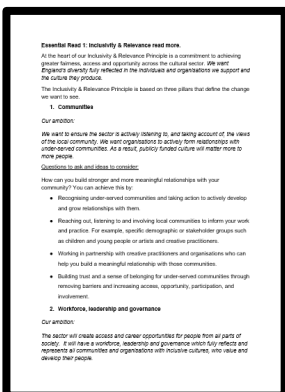
Arts Council England



We want to make the Cultural Sector more inclusive and relevant. We will make sure Arts Council England is a good example of how to be inclusive and relevant.



We will agree some aims with all the organisations that we give money to so changes happen quickly. We believe this will make the arts better for everyone.



Thank you to A2i for the words
www.a2i.co.uk (reference 33479)

The full version of this document is called
**Essential Read 1:
Inclusivity & Relevance read more.**