**Transforming Governance**

**Trustee Support Schemes**

The following provides information on Trustee support and training programmes that are currently available.

# Charity Commission

The Charity Commission is an independent, non-ministerial regulator for charities in England and Wales.

Through the [‘Being a Trustee’](https://beingacharitytrustee.campaign.gov.uk/) programme it provides information to potential new trustees on a range of topics. The programme webpage offers 6, 2-minute videos, along with 5-minute reading guides that cover the responsibilities and expectations of charity trustees, including delivering purpose, managing conflicts of interest, reporting information, safeguarding people, making decisions, and finally managing finance.

## Trustee Leadership Programme

[The Trustee Leadership Programme](https://www.cause4.co.uk/events) is run by *Cause4* in partnership with the Clothworkers’ Company and provides aspiring or existing Trustees with the skills and knowledge they need to practice and promote excellence in Trusteeship, School Governance and Chairing a Board.

It runs virtual and in-person courses throughout the year, covering key regulatory issues including governance and strategic planning, fundraising, financial management, as well as business planning and marketing as a Trustee. It also offers a free matching service, supporting trainer Trustees to find governance roles and has an alumni programme that provides ongoing resources and guidance for the sector. This award-winning programme is delivered throughout the year, and details of upcoming events can be found [here](https://www.cause4.co.uk/events).

## Trustees Unlimited

[Trustees Unlimited](https://trustees-unlimited.co.uk/) exists to provide new Trustees to join the boards of arts organisations. It helps organisations find skilled individuals with valuable experience from diverse backgrounds.

It seeks to empower both individuals and boards through coaching, development and support, and provides Trustees with the governance and representation needed to shape the future of an organisation.

## Getting on Board

[Getting on Board](https://www.gettingonboard.org/), a registered charity (no. 1112013) supports people from all sectors of society to become charity Trustees, and helps charities to recruit and retain a diverse range of Trustees.

It offers a wide range of resources and training for aspiring Trustees, including a free “how to become a trustee guide” and free webinar that operates every month as part of a Trustee Learning Programme. The webinar [“What is a trustee and how do I become one”](https://www.eventbrite.co.uk/e/what-is-a-trustee-and-how-do-i-become-one-with-leon-ward-tickets-165151908805) gives an introduction into what trustees are, what they do and offers top tips on how to become one.

## Inclusive Boards

[Inclusive Boards](https://www.inclusiveboards.co.uk/) (a private limited company 10227673) began its work in the charity sector, supporting some of the UK’s largest charities including Amnesty International, National Lottery Community Fund, British Red Cross and the Royal National Institute for the Blind (RNIB), with efforts to improve board diversity and develop stronger governance structures.

The [Transformational Leadership Programme](https://www.inclusiveboards.co.uk/transformational-leadership-programme/), for example, is open for Black leaders in Lambeth and Southwark who want to make a difference at a governance level of organisations. It also delivers the [Women in Leadership](https://www.inclusiveboards.co.uk/executive-leadership/) programme, designed to support high-potential women leaders excel in their careers, expand their networks and secure more senior roles including at board level.

## NCVO

[NCVO](https://www.ncvo.org.uk/#/) (National Council for Voluntary Organisations ) is the membership community for charities, voluntary organisations and community groups in England.

For Trustees, it offers a variety of support, including a free guide and a range of training and events such as the [Charity trustee induction and refresher](https://booking.ncvo.org.uk/event/sessions?id=Charity_trustee_induction_and_refresher_2_x_05_days3558329451#/). There is also the [financial skills for trustees training](https://booking.ncvo.org.uk/event/sessions?id=Financial_skills_for_trustees_1_day535495795#/) which revisits the core finance duties of a charity trustee and explores what it means to lead a financially compliant and resilient charity.

## Directory of Social Change

[The Directory of Social Change](https://www.dsc.org.uk/) (registered charity 800517) exists to support charities in the work that they do. The charity itself provides training, books, funding sources, online resources and bespoke research and offers a range of online [training opportunities](https://www.dsc.org.uk/category/governance/trustees/) for trustees that cover topics such as trustee roles and responsibilities, understanding financial governance, business and strategic planning.

## ICAEW

[ICAEW](https://www.icaew.com/) (Institute of Chartered Accountants in England and Wales incorporated by Royal Charter RC 000246) is a professional membership organisation that promotes, develops and supports chartered accountants and students around the world.

It offers a [free trustee training programme](https://www.icaew.com/technical/charity-community/trustee-training-modules) which provides an overview of charity trustees’ legal and financial responsibilities and their strategic and operational considerations.

## STEP

[STEP](https://www.step.org/informed-trustee) is a global professional body, comprising lawyers, accountants, trustees and other practitioners that help families plan for their futures.

[The Informed Trustee course](https://www.step.org/informed-trustee) equips Trustees with the knowledge needed to be successful charity board members. Providing full coverage of the legal, regulatory and financial requirements on charities across the UK.

## Chartered Institute of Fundraising (CIF)

[Chartered Institute of Fundraising](https://ciof.org.uk/) (incorporated by Royal Charter RC000910 and registered charity 1188764) champions the work of individual fundraisers, charities, and partners.

In addition to providing [handbooks](https://ciof.org.uk/events-and-training/resources/excellence-in-fundraising-is-a-trustee-responsibil) on trusteeship, CIF also offers leadership training programmes, including the [Influence and Impact for Women in Leadership](https://ciof.org.uk/events-and-training/training/2023/influence-and-impact-for-women-in-leadership-oct), which is aimed at senior women in fundraising leadership roles who are looking to become brilliant at influencing senior stakeholders.

## Young Trustees Movement

Young Trustees Movement, powered by [The Social Change Agency](https://thesocialchangeagency.org/) is made up of a network of current and aspiring young trustees, employers and partners. It exists to double the number of trustees aged 30 and under on charity boards by 2024. It offers free monthly [training sessions](https://youngtrusteesmovement.org/events) for young Trustees that aim to equip them with the knowledge and skills to champion diversity on boards.